

HSA ELIGIBLE Plan B54

Effective December 1, 2008

This is a summarization of plan coverage only and is not considered a binding contract. Please consult your employee benefit booklet and your master group contract for detailed information on plan use, benefit coverage and a complete listing of limitations and exclusions.

	Participating Provider Deductible		Non-Participating Provider Deductible		Participating Provider Out-of-Pocket		Non-Participating Provider Out-of-Pocket	
	Individual*	Family	Individual *	Family	Individual *	Family	Individual *	Family
	\$2,650	\$5,250	\$5,200	\$10,300	\$5,100	\$10,200	\$10,000	\$20,000

Lifetime Benefit Maximum:

\$2,000,000

* The individual deductible applies only if the employee enrolls without dependents. If the employee and one or more dependents enroll, only the family deductible applies.

Benefits:	Participating Providers	Non-Participating Providers
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All benefits are available after the deductible, then to the out-of-pocket maximum, unless otherwise stated.

PREVENTIVE CARE SERVICES

Routine physical exams, immunizations and lab & x-ray (limited to \$150 combined maximum per calendar year)	80% with the deductible waived to the benefit maximum	50% with the deductible waived to the benefit maximum
Women's Routine Mammograms, pelvic exams and Pap smear	80% with the deductible waived to the benefit maximum	50% with the deductible waived to the benefit maximum

PHYSICIAN / PROVIDER SERVICES

Office Visits	80%	50%
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PRESCRIPTION DRUGS

Outpatient prescription drugs for covered services	80%	80%
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HOSPITAL SERVICES

Inpatient & Outpatient Surgery, Room & Ancillary and Physician Services	80%	50%
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MATERNITY SERVICES

Prenatal, Delivery and Postnatal Physician and Hospital Services	80%	50%
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EMERGENCY SERVICES

Urgent Care Facility	80%	50%
Ambulance, to nearest hospital, see limitations	80%	80%
Hospital Emergency Room	80%, after a \$100 copayment per visit	50%, after a \$100 copayment per visit

OTHER FACILITIES AND SERVICES

Outpatient Diagnostic Lab and X-Ray	80%	50%
Allergy & other Therapeutic Injections		
Durable Medical Equipment, see limitations		
Home Health Care, see limitations		
Outpatient Rehabilitation, see limitations		
Skilled Nursing Facility, see limitations		

LIMITATIONS, EXCLUSIONS & EXCLUDED SERVICES

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GENERAL LIMITATIONS

- All plans have a 6-month pre-existing condition exclusion period.
- Ambulance, Air - \$3,000 calendar year benefit maximum.
- Biofeedback - \$800 calendar year benefit maximum.
- Diabetic Self-Management Program - One program after initial diagnosis; 3 hours per year upon a change of condition, medication or treatment.
- Durable Medical Equipment - limited to \$5,000 per calendar year.
- Home Health - 130 visits or \$10,000 calendar year benefit maximum, whichever comes first.
- Lifetime maximum benefit is \$2,000,000 per member.
- Medical supplies and devices - limited to medically necessary supplies & devices, see policy for specific list.
- Non-participating providers - Enrollees will be responsible for any amounts charged in excess of the PHP negotiated fees with participating providers.
- Organ Transplant - \$250,000 lifetime limitation; 12-month waiting period - InterLink providers paid at 100%; Non-InterLink providers paid at 50%.
- Orthotics - (only for custom, prescribed orthotics).
- Out-of-Pocket deductibles and copayments do accumulate toward the calendar year out-of-pocket limit. Enrollees will continue to be responsible for their plan copayments after the out-of-pocket amount has been met. Not all services are applied to the out-of-pocket maximum.
- Out-of-pocket maximums and deductibles are different dependent on whether treatment is provided by a participating provider or a non-participating provider. These amounts are calculated separately, and do not combine for a total out-of-pocket maximum.
- Preventive exams, immunizations and lab & x-ray is limited to a combined maximum of \$150 per calendar year benefit maximum.
- Rehabilitation (inpatient) - 60 days per calendar year benefit maximum.
- Rehabilitation (short-term outpatient) Includes physical, occupational and speech therapy; cardiac and pulmonary rehabilitation - for a combined \$2,500 calendar year maximum.
- Preventive exams, immunizations and lab & x-ray is limited to a combined maximum of \$150 per calendar year benefit maximum.
- Skilled Nursing Facility - 100 days per calendar year benefit maximum.

GENERAL EXCLUSIONS AND EXCLUDED SERVICES

Please review your employee benefit booklet and/or your master group contract for information on plan benefits, plan use and a complete listing of exclusions and limitations.